Thank you for considering a program in nursing at Mount Wachusett Community College.

This information packet explains the admissions process, as well as the entrance requirements for the A.S. Nursing Degree. Please read this information carefully. Those who complete the A.S. Nursing Degree become eligible to take the NCLEX-RN Exam for licensure as a Registered Nurse. Concurrent applications to other healthcare programs are prohibited.

Admission to this program is competitive and seats are limited. Therefore, everyone who applies may not be admitted to the program. Files must be complete by application deadline in order to be eligible for review by the Admissions Committee.

INFORMATION SESSIONS
The Nursing Department offers monthly information sessions that will include program information, the admission process, and financial aid information.

Attendance at one information session is strongly suggested. Transcript reviews are not conducted at these sessions.

Please call (978) 630-9284 for more information.

APPLICATION DEADLINES:
Advanced Standing Applicants
LPN Bridge, Transfer, Readmit: Jan. Entrance............................. December 1, 2010

Note: Transfer credits must be completed at an accredited college and official transcripts should be received 45 days prior to deadline for processing. Photocopies will not be reviewed or accepted. Transcripts that have not been processed for transfer credits will not be used in the ranking process. Please contact Glenn Roberts, Director of Enrollment Services, at (978) 630-9237 for further information.

HOW TO APPLY:
Applicants must submit the following to the Admissions Office:

- A completed college application accompanied by the $10.00 application fee.
- Test of Essential Academic Skills (TEAS): Beginning with the 2009 academic year MWCC has made the TEAS test a requirement for admission to the Associate Degree in Nursing and Practical Nursing Certificate programs. MWCC strongly recommends that applicants complete program pre-and co-requisite courses especially English Composition I, Math and a four-credit lab science before taking the TEAS Test to enhance their knowledge base. The cost is $45.00.
- REQUIRED BY ALL APPLICANTS: Verification of completion of high school or equivalency (see the college catalog for acceptable documentation). Current high school students must submit a high school transcript. Education completed outside of the U.S. must be officially translated/evaluated for high school equivalency and these documents must be received from the evaluating firm which may be found at www.naces.org. Documentation in an official sealed envelope or actual diploma/certificate may be hand delivered to the admissions office.
- Official college transcripts (if applicable). Transfer credits for education completed outside of the U.S. must be evaluated for equivalency. Documents must be received directly from the college or evaluating firm or may be hand delivered in an official sealed envelope. Evaluating agencies can be found at www.naces.org.
- Students whose native language is not English and those who have not completed Grades K - 12 in the U.S. must demonstrate English proficiency by having completed ENG101 with a grade of C+ or higher, or have completed a bachelor’s degree from an accredited U.S. college or university, or score 213 on the computerized version or 550 on the paper vision of the Test of English as a Foreign Language (TOEFL).
- LPN Bridge applicants must submit proof of current license and official PN transcript. Please note: Participation in this program is offered to a limited number of applicants on a space available basis.
- Transfer applicant must have NUR 111 transfer process completed prior to deadline.
- Letters of recommendation are not required.

(revised 10.19.09)
A.S. NURSING DEGREE  Day and Evening Program. Classes begin in January.

General Applicants:
Applicants must have completed the following at time of application:

1. One college math course completed at an accredited college equal to MAT126 or higher with a C+ or greater or placement of MAT163 (65 or greater in College Math)
2. One 4-credit Lab Science completed at an accredited college with a grade of C+ within the past 5 years or greater. High school courses can be considered if completed within the past 5 years.
3. The ability to enter college-level coursework in English. English competency may be demonstrated through college coursework or placement of ENG101 (placement of 5 or greater on the Writing Sample and 69 or greater in Reading).
4. Students whose native language is not English and those who have not completed grades K - 12 in the U.S. must demonstrate English proficiency by having completed ENG101 with a grade of C+ or higher, or have completed a bachelor’s degree from an accredited US college or university, or score 213 on the computerized version or 550 on the paper version of the Test of English as a Foreign Language (TOEFL).
5. Applicants are strongly encouraged to complete all non-nursing pre and co-requisite coursework prior to applying to the program due to the competitive admission requirements of the program.

Advanced Standing Categories:

Readmission or Transfer Applicants:
Applicants must meet all requirements of General Applicants (listed above) and submit all documentation required of new applicants listed on page 1 - How to Apply.

1. Must have completed nursing coursework equal to NUR 111 transfer credits granted prior to deadline with grade of C+ or greater. If not completed, applicants must apply as a general applicants.
2. Readmit applicants will be accepted for readmission once.
3. Transfer applicants must submit official transcripts and course descriptions for nursing coursework completed. Courses must have been completed at an accredited college and transcripts must be received 45 days prior to application deadline.

Your request will be reviewed and you will be notified by mail of the decision approximately 30 days following the application deadline.

Each applicant must submit all required information listed on page 1 of this application. Courses in progress at time of application deadline will not be considered as meeting these requirements.

Special Program Requirements

Please note that the following information must be received before courses begin:

1. Health examination conducted within the past two years by a licensed health care provider.
2. Proof of current immunizations (DPT, MMR, Varicella, Hepatitis B series with follow-up TITRE and TB screening) must be provided to the Health Office. Contact the health office, ext. 136 for more information.
3. Liability Insurance of $1,000,000/$3,000,000 coverage is required. Students will be covered under the college’s liability insurance policy, which will be billed through student fees.
4. All nursing students must participate in the Massachusetts Community College Health Insurance or provide accurate information regarding comparable coverage.
5. Completion of CORI form
6. CPR Certification (Professional Rescuer, Health Care Provider) is required. CPR certification will be offered prior to the start of classes for a fee. This is good for 2 years and at the proper level of certification. A certificate of completion must be presented to the Health Sciences Department prior to entry into nursing courses.
7. Students are required to travel off-campus to reach clinical sites. No special consideration is given for clinical placements.
8. Please note that the above information must be received before registering for nursing classes.
Technical Standards

Students entering these programs must be able to demonstrate the ability to:
1. Comprehend textbook material at the 11th grade level.
2. Communicate and assimilate information either in spoken, printed, signed, or computer voice format.
3. Gather, analyze, and draw conclusions from data.
4. Stand for a minimum of two hours.
5. Walk for a minimum of six hours, not necessarily consecutively.
6. Stoop, bend, and twist for a minimum of 30 minutes at a time and be able to repeat this activity at frequent intervals.
7. Lift a 40-pound person or assist with a larger person and transfer the person from one location to another.
9. Use the small muscle dexterity necessary to do such tasks as gloving, gowned, and operating controls on machinery.
10. Respond to spoken words, monitor signals, call bells, and vital sign assessment equipment.
11. Identify behaviors that would endanger a person’s life or safety and intervene quickly in a crisis situation with an appropriate solution.
12. Remain calm, rational, decisive, and in control at all times, especially during emergency situations.
13. Exhibit social skills appropriate to professional interactions.
14. Maintain cleanliness and personal grooming consistent with close personal contact.
15. Function without causing harm to self or others if under the influence of prescription or over-the-counter medications.

Students are expected to meet the technical standards for enrollment in college programs. In some cases, assessment and developmental courses may help students meet these standards. Technical standards must be met with or without accommodations. The college complies with the requirements of Section 504 of the Rehabilitation Act and the Americans with Disabilities Act of 1990. Therefore, the College will make a reasonable accommodation for an applicant with a disability who is otherwise qualified.

Program Competencies

Upon graduation from this program students shall have demonstrated the ability to:
1. Provide nursing care through independent and collaborative application of the nursing process.
2. Utilize caring interventions when providing nursing care to a diverse population across the lifespan.
3. Manage the delivery of nursing care to groups of clients.
4. Communicate accurately and effectively by oral, written, and/or electronic means.
5. Utilize therapeutic skill in all aspects of nursing practice.
6. Implement a teaching plan based on the learning needs of the client and/or significant others.
7. Advocate for the rights of clients.
8. Function within the ethical and legal framework of Associate Degree Nursing.

CORI Policy

Compliance with licensure laws in the state of Massachusetts require all NCLEX-RN and NCLEX-PN applicants to furnish satisfactory proof of “good moral character” (M.G.L. Chapter 112, Sections 74 and 74A). Nursing students will be required to complete a CORI (Criminal Offender Record Information) check consistent with current Commonwealth of Massachusetts law MGLC 178C-178P. Record storage and usage will be in compliance with (M.G.L. C. 275 4). It must be understood that a conviction in a court of law at any time may prevent a student from being placed in a clinical agency. This will impact successful completion of the Nursing program. In addition, it will delay and may prohibit eligibility to take the NCLEX-RN examination.

Accreditation

The A.S. Nursing Degree (RN) and Practical Nursing Certificate (PN) Programs are approved by the Massachusetts Board of Nursing. The A.S. Nursing Degree (RN) Program is accredited by the National League for Nursing Accrediting Commission (NLNAC), 61 Broadway, New York, NY, 10006, Phone (212) 363-5555, Ext. 153. Upon completion of the A.S. Nursing Degree (RN) program, graduates take the National Council Licensure Exam for Registered Nurse (NCLEX-RN).

Family Education Rights and Privacy Act of 1974

As in any healthcare environment, students in the Nursing Program may have risks of exposure to infectious diseases. The Nursing Program adheres to all state and federal regulations to reduce the risk of health care associated infections.

Individuals who disclose the presence of bloodborne infectious diseases will be shown the same consideration as non-infected individuals and will be offered reasonable accommodation. Information regarding health status of an individual is considered confidential, and protected by the Family Education Rights and Privacy Act of 1974.

Questions & Answers

How do I make an appointment to complete my placement testing?
Once you have submitted a college application with your $10.00 application fee, you may contact the College Success Center to schedule a time to complete your placement testing by calling (978) 630-9244. Placement testing is available both day and evening. If you have completed placement testing in the past two years, these scores can be used if they meet the program requirements. An additional fee of $10.00 will be charged for those individuals who request to retest.

If I do not meet both the math and science requirements by deadline, will my file be reviewed?
No, unfortunately your file will not go to committee. Only those applications displaying both the math and science requirements at time of deadline will be reviewed (see minimum requirements for consideration).

(continued on back page)
QUESTIONS & ANSWERS (continued)

I haven’t completed the coursework needed to apply to the nursing program yet. Can I still come to MWCC?

Yes! Students are encouraged to enter the college as a “General Studies-Allied Health Student (GSAH)” student. With this major, you will be identified as a potential nursing applicant and will be assigned an advisor that will assist you in establishing an educational plan. As a GSAH student, you may complete any of your non-nursing courses (i.e. English, mathematics, sciences, psychology, etc.) then apply to the program when you have met the requirements for consideration.

Can I speak with an advisor about the Nursing Program?

Yes, you may attend a nursing information session and meet with a representative from the Nursing and Admissions departments. Please call (978) 630-9284 and reserve a seat!

How is my file evaluated?

Our nursing class is selected from a pool of applicants who have displayed the minimum academic requirements for admission to the program. Space is limited and not all applicants are accepted. Applications will be reviewed and candidates will be notified of the admissions decision by mail approximately 45 days after the deadline. The process is competitive and your file will be ranked using the following criteria:

- All students must have completed a HS Diploma or GED. Students, who have completed secondary school outside the US, must have their records evaluated by a recognized credential agency. Please refer to www.cedevaluations.com for more information.
- English: English Composition I completed prior to deadline.
- Math: Students must demonstrate the minimum C+ in MAT 126 or higher, or achieved an 65 or higher on the college level math Placement Test (CPT).
- An applicant must have completed ENG 101, PSY 105, and BIO 203.
- Due to the competitive nature of selection, it is recommended that applicants complete the following.
  - General Education Courses prior to program entrance: ENG 102, BIO 204, BIO 205, PSY 105, PSY 110, and SOC 103.
- An applicant’s prior degrees and/or certificates are taken in to consideration.
- An applicant’s work experience is taken into consideration; more specifically, applicants who have worked or are working in Indirect or Direct Healthcare positions.

If I am not accepted this year, will I automatically be accepted next year?

No, you are not guaranteed acceptance. All applicants must reapply.

Is there a pre-admission entrance examination?

Yes. Mount Wachusett Community College requires students to complete the TEAS (Test of Essential Academic Skills).

How do I complete the TEAS (Test of Essential Academic Skills) exam?

For information regarding the TEAS see the following website http://www.mwcc.edu/services/testing/TEAS.html You may register for the exam on-line at http://www.atitesting.com/

Can I work and attend classes full-time?

Nursing and science coursework is complex and requires a personal commitment. Part-time employment may be appropriate, but will need to be flexible in order to accommodate school requirements. Students are encouraged to balance their employment and school responsibilities.

Where do I attend a clinical setting or placement, and how do I get there?

Nursing students are responsible for their own transportation to clinical sites which include health care agencies in such areas as Worcester, Leominster, Fitchburg, Ayer, Baldwinville, Athol, Gardner, and Groton.

If I am not accepted into the A.S. Nursing Degree program, will my application automatically be considered for the Practical Nursing Certificate program?

No. If you would like your application considered for the Practical Nursing Certificate program, you must complete the program application for that major.

Can I transfer to a four-year school and earn a Bachelor's Degree?

Yes. Mount Wachusett Community College has articulation agreements for transfer of credits with a number of accredited colleges and universities. You may schedule an appointment with the transfer advisor, Limari Rivera at (978) 630-9197

Can I apply for Financial Aid?

Yes. Inquire at the Financial Aid Office, (978) 630-9169. We encourage all applicants to apply for Financial Aid.

Additionally, what must I know?

- It is up to the applicant to read the Technical Standards. It is the applicants responsibility to discuss any accommodation that he/she may need by contacting the Counselor for Students with Disabilities at 978-630-9120.
- The applicant is responsible for ensuring that the application file is complete and that all items are received by the deadlines. Late submissions will be accepted, but the student’s file will be evaluated only if space becomes available in the program.
- The applicant must read the statement on the inside cover of the nursing application packet regarding the CORI Policies. Nursing students are required to complete this form. A positive finding may prevent an applicant from successfully completing the nursing program and may prohibit them from taking the NCLEX-RN.

In compliance with the Clery Act (20 U.S.C. 1092(a) and (f), all prospective students are entitled to review the MWCC Annual Security Report. This report may be accessed online at www.mwcc.mass.edu or by request through the Office of Admissions.

Mount Wachusett Community College seeks to provide equal educational and employment opportunities and does not discriminate on the basis of race, color, religious creed, age, physical or mental disability, sex, national origin or ancestry, marital status, sexual orientation, genetic information or veteran status.
Helpful hints: Because of an extensive classroom/clinical commitment, students are encouraged to complete the general education requirements prior to beginning nursing courses.

Transfer options: Joint Admissions agreements exist with Framingham State College, UMASS Lowell, and Worcester State College; and transfer agreements exist with Franklin University and Drexel University. Anna Maria College, Emmanuel College, Fitchburg State College, Regis, St. Joseph's (ME), and UMASS Amherst. Students should obtain information on the program into which they wish to transfer to ensure that their MWCC courses will be accepted as transfer credit.

Application deadlines: The application deadline is Dec. 1, 2010. This selective Enrollment program requires additional Application components, the process is competitive, and space is limited.

Special requirements: Applicants must meet all requirements for consideration before entering the program. Students must meet technical standards and additional requirements including immunizations, CPR certification, liability insurance, and a Criminal/Sexual Offender Records Information (CORI/SORI) check. Additional tuition applies for the evening Nursing program. (see college catalog for more info)

Career options: RNs in hospitals, sub acute units, extended care facilities, medical offices, rehabilitation centers, and home care.

Earning potential: $31,000 - $64,000 per year.

Requirements for Consideration:
Applicants must have completed a math course equal to MAT126 or higher with a C+ or greater or placement of MAT163 or higher; and one 4-credit Lab Sciences with a grade of C+ or greater. High school science courses will be considered. Must have completed ENG 101.

English competency may be demonstrated through college placement testing or college coursework. Students whose native language is not English and those who have not completed grades K - 12 in the U.S. must demonstrate English proficiency by having completed ENG101 with a grade of C+ or higher, or have completed a bachelor’s degree from an accredited US college or university, or score 213 on the computerized version or 550 on the paper vision of the Test of English as a Foreign Language (TOEFL). Courses in progress at time of application deadline will not be considered as meeting these requirements.

Semester I

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<thead>
<tr>
<th>Number</th>
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<tbody>
<tr>
<td>BIO203*</td>
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<tr>
<td>ENG101*</td>
<td>English Composition I*</td>
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<td>NUR111*</td>
<td>Foundations of Nursing*</td>
<td>7</td>
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<tr>
<td>PSY105*</td>
<td>Introduction to Psychology*</td>
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Semester Credit Total: 17

Semester II

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<td>BIO204**</td>
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<td>BIO205**</td>
<td>Microbiology**</td>
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<td>NUR113</td>
<td>Nursing Care of Children and Family</td>
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<td>PSY110*</td>
<td>Human Growth and Development*</td>
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Semester Credit Total: 19

Semester III

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<td>ENG102**</td>
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<td>NUR220</td>
<td>Medical Surgical Nursing, Part I</td>
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<td>NUR230</td>
<td>Psychiatric Nursing</td>
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<tr>
<td>SOC103**</td>
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Semester Credit Total: 16

Semester IV

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<td>PER126/130</td>
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<td>Humanities or Business Elective*</td>
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Semester Credit Total: 18/19

Total: 70/71

*Semester I must be completed & NUR 111 credit granted.
**These courses must be taken concurrently or prior to the nursing courses specified for that particular semester
***For students planning to transfer to a four-year institution, PER130 is recommended.

PLEASE NOTE: All BIO, MAT (prerequisite) and NUR courses require a grade of “C+” in order to be eligible for promotion to the next level. Also, BIO203, 204 and 205 credits must not be more than five years old.

MAS102, Medical Transcription, counts as a business elective. See page 65 of the college catalog for elective courses by abbreviations.
Outlined below are estimated expenses and classroom/clinical schedule requirements associated with the nursing program. This estimate is based upon Fall 2010 Massachusetts resident tuition and fee day rates of $180/credit. Additional per semester fees have been added that include a registration fee, technology access fee, student activity (if applicable), and LEM/Laboratory, equipment and materials fee (if applicable). Additional tuition/fees apply to the evening nursing courses and to the summer LPN Bridge to A.S. Degree program. The fall 2010 rates for day Nursing is $230/credit. These increased tuition/fees apply only to NUR courses.

Tuition and fees are subject to change and tuition/fee rates may vary based on course selection.

<table>
<thead>
<tr>
<th>Semester I</th>
<th>Course Title</th>
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<td>BIO203</td>
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<td>NUR111</td>
<td>Foundations of Nursing</td>
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<td>PSY105</td>
<td>Introduction to Psychology</td>
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<td>Per Semester Fees</td>
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<td>Psychiatric Nursing</td>
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| Approximate Total Tuition/Fee Cost: | $14,800/$14,980 |

College Health Insurance Plan
$823/yr

note: If you already have health insurance, you will not need to purchase college insurance.

Miscellaneous Program Expenses:
$2773

Uniforms, Professional Equipment,
Liability Insurance, CPR, Textbooks
and Miscellaneous Materials

APPROXIMATE TOTAL PROGRAM COST
$18,396/$18,576
Residency Information: (Required by all applicants)

I am a U.S. Citizen.

I am a Non-Citizen. Country of Birth________________________ Country of Citizenship___________________

Select one or more races to indicate what you consider yourself to be.

Race:

Male
Female

Telephone Numbers:

Home ( ) ________________________ Work ( ) ________________________

Mailing Address:__________________________________________________________________________________________

Name:____________________________________________________________________________________________________

MWCC Student ID Number:_____________________________

MWCC Student ID: _________________________

Ethnic Background: Please help us to determine how well MWCC serves our region by completing the following question.

Do you identify yourself as:  ❑ Hispanic or Latino  ❑ Not Hispanic or Latino

Race: Select one or more races to indicate what you consider yourself to be.

❑ American Indian or Alaskan Native  ❑ Asian  ❑ Black or African American  ❑ White  ❑ Native Hawaii or Pacific Islander  ❑ Cape Verdean

Citizenship (REQUIRED):

❑ I am a U.S. Citizen.  ❑ I am a Non-Citizen. Country of Birth________________________ Country of Citizenship___________________

(check all that apply)

❑ Resident Alien (presentation of card required)
❑ In the country with a (presentation of current visa required) o visitor visa o student visa o other ____________
❑ I wish to obtain a student visa (must submit International Student Application with additional documentation)

Residency Information: (Required by all applicants)

❑ I have lived in Massachusetts continuously since, __________/ _______/ _______. If less than (6) months, previous state of residence ________________________.
❑ I am over the age of 60 and have lived in Massachusetts continuously for (1) year.
❑ I do not reside in Massachusetts, but have a natural parent who provides financial support and who is a legal Massachusetts resident. Therefore, I qualify for in-state residency. (Documentation is required and applies only to students 24 years of age or younger.)

Natural Parent/Legal Resident Information:

Name:______________________________________Parent/Guardian Signature:_________________________________

Address:__________________________________________

❑ I am not a resident of Massachusetts, I am a resident of ________________________.

Have you completed courses at MWCC?  ❑ Yes  ❑ No

If Yes, approximately how many credits have you completed at MWCC? ____________

Have you ever applied to MWCC’s nursing program?  ❑ Yes  ❑ No

Have you ever been accepted to our nursing program?  ❑ Yes  ❑ No

Will you be asking the Committee to review college transcripts from college(s) other than MWCC?  ❑ Yes  ❑ No

If Yes, from which college(s)? ____________________________________________________________

Have either of your parents attended college?  ❑ Yes  ❑ No  ❑ Don’t Know

Is English your native language?  ❑ Yes  ❑ No

❑ If No, did you attend school from K-12 or a baccalaureate in the U.S.?  ❑ Yes  ❑ No
❑ Completed a college course equal or greater than MAT 126 with a grade of ‘C+’ or greater at ___________________________ college name
❑ Met with College Placement Testing

How have you met the science requirement?

❑ Completed a 4-credit college science course with a grade of C+ or greater at ___________________________ college name
❑ I would like my high school coursework considered. My coursework meets the requirements for consideration as outlined on page 2. I have read the Technical Standards and understand that it is my responsibility to discuss any accommodation that I may need with the appropriate College representative.  ❑ Yes  ❑ No

Are you a Licensed Practical Nurse?  ❑ Yes  ❑ No or have you completed the equivalent to NUR 111 with a minimum grade of C+ ❑ Yes  ❑ No

If Yes, have you completed ENG101, MAT 126, PSY105 and BIO203?  ❑ Yes  ❑ No

How have you met the math requirement greater than MAT126? ____________________________________________________________

I certify that the all information stated on this application form is accurate and complete. Concealment of facts or false statements may result in dismissal.

Applicant Signature ___________________________ Date ____________

Parent or Guardian Signature (if applicant is under 18) ___________________________ Date ____________
MWCC Student ID Number: _________________________

Social Security Number:_______ - ___________ - _________

Name of Applicant:  ____________________________________________________________________________________________

HEALTHCARE OR RELATED FIELD EXPERIENCE
List employment with the most recent positions first. Attach additional sheets if necessary. (Resumes are acceptable.)

☑ DOES NOT APPLY

<table>
<thead>
<tr>
<th>Employer</th>
<th>Job Description</th>
<th>Dates From/To</th>
<th>Supervisor Name &amp; Phone No. (Required)</th>
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I certify that the all information stated on this application form is accurate and complete. Concealment of facts or false statements may result in dismissal.

Signature of Applicant: __________________ Date: ________________

Mount Wachusett Community College seeks to provide equal educational and employment opportunities and does not discriminate on the basis of race, creed, color, religion, national origin, gender, age, sexual orientation, marital status, veteran status, or disability.
Application for Entrance
Employment/Volunteer Form

Admissions Office
444 Green Street, Gardner, MA 01440
(978) 630-9284 FAX: (978) 630-9544
Email: admissions@mwcc.mass.edu

MWCC Student ID Number: ______________(if applicable)  Social Security Number:_____________________(optional)

Last Name: ______________________________  First Name: _____________________________  Middle Initial: ______
Previous Name: __________________________

HEALTHCARE OR RELATED FIELD EXPERIENCE:
List employment/volunteer with the most recent positions first. Attach additional sheets if necessary. (Resumes are acceptable.)

<table>
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<th>Supervisor Name &amp; Phone No.</th>
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I certify that all information stated on this application form is accurate and complete. Concealment of facts or false statements may result in dismissal.

Signature of Applicant: ______________________________ Date: ______________
Personal and Professional Appraisal

Please rate the applicant in the following categories, using a scale of 1 to 5 with five being superior and one being poor. If you have no basis for evaluation in any category, please check “No Basis.”

<table>
<thead>
<tr>
<th>Characteristics</th>
<th>Superior</th>
<th>Poor</th>
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<tr>
<td></td>
<td>5 4 3 2 1</td>
<td>No Basis</td>
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<tr>
<td>Academic potential</td>
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<td>Leadership</td>
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<td>Technical laboratory skills</td>
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<td>Sense of responsibility</td>
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<td>Ability to work with people</td>
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<td>Motivation for a career in this field</td>
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<td>Ability to adapt to new situations</td>
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<td>Ability to work independently</td>
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<td>Reliability</td>
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<td>Oral communication skills</td>
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<td>Written communication skills</td>
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<td>Problem solving ability</td>
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<td>Works with attention to detail</td>
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<td>Able to multi-task</td>
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<td>Integrity (honesty, transparency, etc.)</td>
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Recommendation

- Strongly Recommend
- Recommend
- Recommend with Reservations
- Do Not Recommend

If “with Reservations”, please explain.

Name (type or print) ____________________________ Organization ____________________________

Signature ______________________________________ Address ____________________________

Position or Title ____________________________

Email ____________________________ Telephone ____________________________

Mount Wachusett Community College is an affirmative action/equal opportunity employer and does not discriminate on the basis of race, color, religious creed, age, physical or mental disability, national origin or ancestry, marital status, sexual orientation, genetic information or veteran status.